

# STEVE SHARP

## DISCRETIONARY EFFORT IS YOUR HOLY GRAIL!

Steve works with organisations to help create environments that people love working in and performance thrives.

### KEYNOTE THEMES

**Beating burnout - People are tired and stressed out but the pressure keeps coming**  
*Never give up. EVER!*

**You have pockets of brilliance but getting consistent performance across the business is hard work**  
*People will always get to choose who they follow*

**People are overwhelmed with constant change but need to keep pushing forward**  
*Your positivity attracts potential*

**The only thing competitors cannot replicate is your people, and the environment you create**  
*If you are not good at the 'fluffy stuff', your leadership ain't good enough*

**Psychological safety is the root cause of employee engagement and performance, but your teams do not understand it**  
*Psychological Safety is the root cause of human engagement in anything, anywhere, anytime, with anyone!*

**Diversity, Equity and Inclusion policies are high priorities but bringing them to life is a challenge**  
*Your effectiveness demands empathy*

### WHAT THEY SAY

*"Steve offered a new perspective on office dynamics, and how psychological safety and connection in the workplace are ultimately the greatest antidotes to a toxic culture and burnout.*

*I highly recommend getting Steve Sharp, in front of your people!"*

**Jody, Director, Talentpath**

*"Sharpie's ability to cut through to the issues in such a practical way was mind blogging!*

*He did it in a way that brought us closer together and more connected than ever!"*

**Andrew, Executive, NAB**

*"We extend our heartfelt gratitude to Sharpie for his brilliant guidance and expertise and would absolutely recommend him to any type of organisation."*

**Bryce, Director, UFinancial**

### A UNIQUE APPROACH

The keynote's are direct, pragmatic and funny along the way. They will bring clarity to the complex and gives the audience plenty of aha moments, both funny, and reflective.

Given Steve's breadth of experience of being in the trenches', his ability to connect with a vast array of people and their experience is outstanding. He will work tirelessly with your organisation to ensure the impact of the keynote is long lasting, positive and highly memorable.

### STEVE IN ACTION

